
Communication Policy

Etherstack plc (UK Registered Company No 7951056)

Reviewed by the board on 18 December 2025

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1 Purpose

- (a) Etherstack plc (UK Registered Company No 7951056) (**Company**) recognises that its securityholders and other stakeholders are entitled to be informed in a timely and readily accessible manner of all major developments affecting the Company.
- (b) The purpose of this communications policy is to promote effective communication with securityholders and other stakeholders and to encourage effective participation at the Company's General Meetings.

2 Methods of communication

- (a) Information is provided to securityholders and other stakeholders through:
 - (i) releases to the Australian Securities Exchange (**ASX**) in accordance with continuous disclosure obligations;
 - (ii) the Company's website;
 - (iii) the Company's annual and half-yearly reports; and
 - (iv) the annual general meeting.

The Company encourages securityholders to receive company information electronically by registering their email address online both with the Company and with the Company's registry.

- (b) Other methods of communication will be available to securityholders and other stakeholders, including:
 - (i) telephone;
 - (ii) mail;
 - (iii) email; and
 - (iv) facsimile.

3 ASX releases

- (a) The Company will make announcements to the ASX in a timely manner in accordance with the ASX Listing Rules (see also: the Company's Disclosure Policy).
- (b) All announcements made to the ASX are available to securityholders:
 - (i) under the investor section of the Company's website (under Investors); or
 - (ii) under the company announcements section of the ASX website.

4 Company website

- (a) The Company website is the primary medium of providing information to all securityholders and stakeholders. It has been designed to enable information to be accessed in a clear and readily accessible manner.
- (b) The Company website includes:
 - (i) statements lodged with the ASX;
 - (ii) the half-yearly and yearly results statements;
 - (iii) the annual report and notice of annual general meeting;
 - (iv) the Chair's and CEO's address to the annual general meeting;
 - (v) notice of significant group briefings;
 - (vi) other presentations and briefings given to fund managers and financial analysts including those during site visits;
 - (vii) information concerning any current dividend reinvestment plan and any security purchase plan; and
 - (viii) general information on the company and its activities.
- (c) The corporate governance section of the website includes information about the Company directors, the constitution, board and committee charters and other policies that are likely to be of interest to securityholders and other stakeholders.
- (d) The Company website is also an important communication tool for employees. In addition to the items listed above, it contains a range of information which relates to employees including relevant policies and codes. Employees are encouraged to view the website on a regular basis so that they can keep up to date with information concerning the Company.

5 Continuous disclosure

- (a) The Company is a public company listed on the ASX. It is subject to continuous disclosure requirements under the *Corporations Act 2001 (Cth)* (**Corporations Act**) and the listing rules of the ASX as amended from time to time (**Listing Rules**) and in addition to periodic and specific disclosure requirements.
- (b) A fundamental component of the Company's communication policy is its continuous disclosure program. The Company's board (**Board**) has adopted a Disclosure Policy with a view to ensuring the Company complies with its continuous disclosure obligations.

6 Half-year and full-year results

- (a) The financial results for the half-year ended 30 June are reported in August each year. The financial results for the full-year ended 31 December are reported in February each year.
- (b) The half-year and full-year results are announced to the ASX pursuant to the Listing Rules and are available to securityholders in the same manner as other ASX announcements. The results are also available under the Investors section of the Company's website.

- (c) Immediately following the announcement to the ASX of the Company's half-year and full-year results, the media, institutional investors, and stockbroking analysts may be briefed and given an opportunity to ask questions of the Chief Executive Officer, Chief Financial Officer and other relevant members of management. Investors and analysts unable to attend may participate in the briefing by conference call.
 - (d) Presentations made to investors and analysts will be available to all securityholders on the Company's website and are released to the ASX, if required.
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7 Briefings

- (a) The Company recognises the importance of the relationship between the company and its institutional investors, brokers and analysts. The Company may from time to time conduct briefings to these groups. In these cases the following protocols will apply:
 - (i) advance notice of significant group briefings (including, but not limited to, results announcements) will be made available in the Investors section of the Company's website;
 - (ii) material information which is required to be disclosed under its continuous disclosure policy will not be disclosed at these briefings unless it has previously, or is simultaneously, released to the market;
 - (iii) if material information which has not been disclosed is inadvertently released, the Company will immediately release it to the market via the ASX and place it on the Company's website;
 - (iv) questions at briefings that deal with material information that has not previously been disclosed will not be answered; and
 - (v) the Company will place a copy of the presentation material on the Company's website.
 - (b) The Company may from time to time conduct employee briefings so that all staff are aware of activities within the Company. These briefings may be conducted by an appropriate manager or other person nominated by the Board.
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8 Annual report

- (a) The Annual Report contains key financial, operating and corporate information about the Company in a concise format.
 - (b) Unless the Company's registry has been notified otherwise, the Annual Report will be emailed to all securityholders (to the email address recorded on the Company's register or CDI register, as the case may be) prior to the AGM within the timeframe set by the Corporations Act.
 - (c) The Annual Report for the current year and previous years is available under the Investors section of the Company's website (under Investors).
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9 Annual general meeting

- (a) The annual general meeting provides an important opportunity for the Company to provide information to its securityholders and for securityholders to express their views to the Board and management and to vote on the Board's proposals. While CDI holders are not able to directly vote on the underlying shares in a general meeting, they can direct the depository nominee how to vote.

- (b) The date, time and location of the AGM will be provided in the Notice of AGM.
 - (c) The Notice of Meeting and proxy form will be distributed to all securityholders prior to the AGM in the timeframe set by the Corporations Act. The full text of the Notice of Meeting will also be available under the Investors section of the Company's website.
 - (d) At the AGM, securityholders will be invited to ask questions about or comment on the results, operations, strategy and/or management of the Company and/or on the conduct of the audit and preparation and content of the auditor's report. The Chair will provide the securityholders present with a reasonable opportunity to ask questions and discuss proposals. The auditor will be available at the meeting to answer questions and comment on matters relating to the audit.
 - (e) The Chair's address and CEO's address will be lodged with the ASX just prior to the commencement of the AGM and will be available to securityholders in the same manner as other ASX Announcements.
 - (f) All substantive resolutions are to be decided by poll rather than a show of hands. Procedural resolutions may be decided by a show of hands.
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10 Registry

- (a) Securityholders with any questions related to their holdings should contact the Company's share registry on telephone

Within Australia: 1300 613 290
Outside Australia: 61 3 9415 4245

Alternatively, securityholders can write to:

Computershare Investor Services Pty Limited
452 Johnston Street

ABBOTSFORD Vic 3067

- (b) Details of individual holdings can be checked by visiting the Company's registry website at www.computershare.com.au. Once registered, for security reasons, securityholders are required to key in their securityholder reference number (SRN) or holder identification number (HIN) plus family name and postcode, to enable access to personal information.