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ASX Announcement

ETHERSTACK PLC
("Etherstack" or the "Company")

Leadership Team Expansion - Group COO Appointment

Etherstack plc (ASX:ESK) ("Etherstack" or the "Company"), a global provider of mission critical communications software and services, is pleased to announce the appointment of Ryan Burchnell as Group Chief Operating Officer, effective immediately.

Based in the United States, Mr Burchnell joins Etherstack with more than three decades of executive leadership experience across the public safety, telecommunications and mission critical communications sectors. He has held senior leadership positions supporting government agencies, first responders and critical infrastructure operators, including executive roles associated with the development and delivery of next-generation public safety communications networks in North America.

Mr Burchnell will be responsible for leading Etherstack's global operations, with a particular focus on execution across the Company's expanding international business, operational scalability, customer delivery and strategic growth initiatives.

The appointment further strengthens Etherstack's global executive leadership team as the Company continues to execute on its long-term strategy of expanding recurring software revenues, growing its 3GPP Mission Critical Communications business and supporting an increasing number of large government and critical infrastructure customers worldwide.

North America has historically represented one of Etherstack's largest markets and the Americas remain a key strategic focus for the Company. Management believes the region continues to offer significant long-term opportunities as public safety agencies, utilities, transport operators and other critical infrastructure organisations increasingly deploy standards-based mission critical broadband communications alongside existing land mobile radio networks.

Etherstack CEO, David Deacon said, "We are delighted to welcome Ryan to Etherstack. He brings an outstanding combination of public safety, telecommunications and operational leadership experience gained across many of the markets we serve.

Ryan's appointment reflects both the increasing scale of our global business and our commitment to continuing to strengthen our executive leadership capability. His experience leading complex operational organisations and supporting mission critical communications customers will be invaluable as we continue executing our long-term growth strategy."

Prior to joining Etherstack, Mr Burchnell most recently served as Chief Operating Partner for the Hughes Fire Equipment family of companies. Previously, he has held senior executive leadership roles across the public safety communications industry, including Area Vice President for FirstNet and Public Safety at AT&T and similar roles for other organisations serving first responders and mission critical communications users. His experience spans operational leadership, strategic business development, technology commercialisation and customer engagement across government and enterprise markets.

The Board welcomes Mr Burchnell to Etherstack and looks forward to his contribution as the Company continues to build on its growing global market position.

Authorised for release by Adam Hoey, Chief Financial Officer and Company Secretary

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About Etherstack plc (ASX:ESK)

Etherstack is a wireless technology company specialising in developing, manufacturing and licensing mission critical radio technologies for wireless equipment manufacturers and network operators around the globe. With a particular focus in the public safety, defence, utilities, transportation and resource sectors, Etherstack's technology and solutions can be found in radio communications equipment used in the most demanding situations. The company has offices and R&D facilities in London, Sydney, New York, Annapolis and Yokohama.

For more information

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